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| **Country** | **:** | Turkey |
| **Organisation** | **:** | The Turkish Union of Road, Construction and Building Workers (YOL-IS) |

1. **Specific action for the construction sites where YOL-IS is organized:**

The information below is valid for YOL-IS members where the union is organized. These steps were taken pursuant to the CBAs in force or as a result of the union's initiatives.

* **related to work organization on the construction sites**
* In a group of workplaces, those with advanced ages and/or with chronic illnesses were put on paid leave.
* Work was stopped at a group of workplaces and workers were given the right to paid leave, regardless of whether or not a worker entitled to paid leave at the present time in accordance with the law.
* The number of workers working in shifts has been reduced in a group of workplaces where works have not been stopped.
* Measures were taken to ensure social distancing in workplaces other than these above.
* **related to collective transport to/from construction sites**
* The number of vehicles has been doubled in the workplaces where workers are transferred to the workplaces by the shuttle services offered by the employer.
* In cases where the workers commute to the workplaces by public transportation, the rules put into effect by the Ministry of Health are followed.
* **other**
* Measures taken to ensure social distancing in dining halls, locker rooms and accommodation facilities in compliance with the guidelines introduced by the Ministry of Health.
* Supply and use of hygiene products, protective materials and single use utensils have been expanded.
* Temperature checks are carried out in a group of workplaces.

1. **Specific financial or other support for workers and companies:**

* **measures demanded by TURK-IS (The Confederation of Turkish Trade Unions) along with its 34 affiliated organizations including YOL-IS**
* During the Covid-19 outbreak, layoffs should be prohibited. In order to prevent the Covid-19 outbreak from causing a new wave of unemployment, and to ensure the continuity of jobs and workers’ income, the right of termination of the employment contract of the employer should be suspended during the fight against Covid-19.
* In the context of the fight against Covid-19, excluding compulsory and urgent production of goods and services, stopping all jobs for at least 15 days is important for protecting workers and preventing the spread of the epidemic.
* Unemployment Insurance Fund should be put into operation quickly against loss of income caused by layoffs and shut-downs, and the conditions required for the worker to benefit from unemployment compensation and short-time working allowance should be removed. Income support should be provided to all workers who lose their jobs and income due to the global epidemic by the employers, the Unemployment Fund and the state. In order to monitor the layoffs, a proper monitoring and supervision mechanism should be established in accordance with the Tripartite Advisory Board composition and under the Ministry of Family, Labour and Social Services.

*See TURK-IS website:* <http://www.turkis.org.tr/COVID-19-ILE-MUCADELEDE-YENI-TEDBIRLER-ALINMALIDIR-d389750> *for the article dated 31 March 2020.*

* **measures taken by the Government**
* April, May and June payments of tax and insurance premiums for various sectors will be postponed for 6 months.
* The credit payments of the companies whose cash flows have deteriorated will be postponed for a minimum of 3 months and additional financial support will be provided if necessary.
* The Credit Guarantee Fund will increase its limit from 25 billion Turkish liras to 50 billion Turkish liras. Credits will be given to companies and SMEs with liquidity needs and collateral deficits.
* The minimum wage support given to the companies will continue.
* Flexible and remote working models will be made more effective.
* Short Work Allowance will be activated. While temporary income support will be provided to workers in workplaces that suspend their activities, employers will also have reduced costs.
* The lowest pension will be increased to 1,500 Turkish liras.
* An additional 2 billion Turkish liras will be allocated for cash assistance to families in need.
* In order to ensure continuity in employment, the 2-month compensatory working period will be increased to 4 months.

*See Presidency website:* <https://www.tccb.gov.tr/haberler/410/117037/-ulkemizin-maruz-kaldigi-virus-tehdidinin-en-kisa-surede-bertaraf-edilmesi-icin-devlet-olarak-tum-imk-nlarimizi-seferber-ettik-> *for full text released on 18 March 2020.*

1. **YOL-IS opens union hotels and social facilities to health workers fighting coronavirus:**

With a press release issued on March 27, 2020 YOL-IS Executive Board announced that it has allocated union’s hotels and social facilities to the service of health workers fighting coronavirus. In this way, health workers working in the fight against the epidemic can benefit from YOL-IS hotels and social facilities that operate throughout the country.

*See YOL-IS website:* <http://www.yol-is.org.tr/TR,1163/sosyal-tesislerimizi-saglik-emekcilerinin-hizmetine-aci-.html> *for the press release dated 27 March 2020.*