Information received from Unionen about sector specific agreements related to the COVID-19 crisis:

“Since March 17, there has been an agreement between the Confederation of Swedish Enterprise and the Union UNIONEN that enables central agreements to be signed per contract/CBA area regarding short term work solutions with state support. It is only when a central agreement exists in the contract area that local agreements through clubs or regional offices can enter into force. The central agreements are valid during the period 16 March to 31 December 2020. This is a unique situation with legislation that has never been applied before, which means that some issues are still under investigation while others are clear.

The Union UNIONEN has now signed key agreements with (the page is constantly updated):
- All contract areas within the transport companies.
- All contract areas within Swedish Trade.
- Teknikarbetsgivarna. (~ MET)
- Technology Service Employers.
- TEKO, Sweden's Textile and Fashion Company.
- All contract areas within Almega, except for the contract for ambulatory officials within the Competence Companies.
- All contract areas within the Industrial Employers.
- All contract areas within Green employers, except the Timber Survey.
- All contract areas within KFO, except Samhall Assigned Officials
- The wood and furniture companies
- Graphic companies
- Ikem
- Idea
- Visita (Hospitality sector, Tourism, Hotels etc.) https://visita.se/other-languages/
- Food Companies The Swedish Food Federation https://www.livsmedelsforetagen.se/in-english/
- EFA, Employers’ Association of Energy Companies
- Swedish Stage Art
- Construction companies https://byggforetagen.se/in-english/ “

Background:
On Monday (16/3), the Swedish government presented proposals for further measures to mitigate the economic impact of the virus outbreak. The proposals mainly cover the following:

- Short-term work with state aid possible from today. The proposal means that the system for short-term work is expanded and implemented immediately. Compared to previous proposals, the state subsidy rate is greatly increased. The employer’s costs can be reduced by half, while the employee receives more than 90 percent of the salary.

- The state takes over the sick pay responsibility for two months. The state is proposed to temporarily take the full cost of all sick pay costs in April and May. Self-employed persons are also compensated by receiving a standardized sickness benefit for days 1-14.
- Liquidity boost through the tax account. The proposal means that companies can be delayed with payment of employer contributions, preliminary tax on salary and value added tax, which are reported monthly or quarterly.

Websites
https://www.unionen.se/rad-och-stod/coronaviruset
https://www.unionen.se/rad-och-stod/vad-innebar-korttidsarbete-med-statligt-stod
https://www.unionen.se/korttidsarbete
https://www.government.se/

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